

St. Matthew United Methodist Church
Early Learning Center

Discipline

Discipline will be approached in a positive and consistent way. It will be exercised with an understanding on individual's needs and child development levels. Rules, expectations and limitations are to be simple, diversion, separations, positive reinforcement and gentle physical restraint will be used to help child gain control. Discipline shall encourage self-discipline; including, when appropriate allowing children to solve their own conflicts. If this is not effective, removal from the group as means of helping a child over 24 months gain control shall be for periods of one minute for each year of age (time-out). Toddlers will be redirected and firm positive statements about behavior will be used. The child shall be made aware of the relationship between the act and the consequences. Removal for the group to help child control shall not exceed one minute per year of age. Removal from the group shall not be used of children less the 24months of age. There will be no spanking or corporal punishment of any kind. Children will not be isolated of r long periods of time, humiliated, verbally abused, or deprived of meals or snacks. Toilet training is a developmental skill that will come with time and physical maturing therefore, a child will not be punished for lapses in toilet training. If a child's behavior continues to be unacceptable, a specific plan for responding to a child's pattern of unacceptable behavior will be developed. Staff will consult with parents before implementing such a plan. Parents and staff will work together when dealing with all unacceptable behaviors.

Discharge

Any child who, after attempts have been made to meet the child's individual needs, demonstrates inability to benefit from the type of care offered by the center, or whose presence is detrimental to the group, shall be discharged fro the center. In all instances, when it is decided that it is in the best interest of the child to terminate enrollment, the child's and parent's needs shall be considered when he or she leaves the daycare, including referrals to other agencies or daycares. Parents will be given two weeks notice if other arrangements for their children becomes necessary.

(Child's name)

(Parents Signature)

(Date)

(Director/Staff Signature)

(Date)